

Scottish Negotiating Committee for Teachers

Thursday 23 February 2017

The SNCT met on 23 February 2017 in the offices of the EIS, 46 Moray Place, Edinburgh. Tom Tracey (Teachers' Side) was in the Chair.

Present:	Employers' Side	Councillor John Hampton Councillor Corrie McChord
	Scottish Government	Stuart Robb David Roy
	Teachers' Side	Tom Tracey (EIS) (Joint Chair) Gillian Carlin-Kulwicki (EIS) (Substitute) John Dennis (EIS) Des Morris (EIS) (Substitute) Alan Munro (EIS) Jayne Rowe (EIS) David Smith (EIS) Diane Smithyman (EIS) (Substitute) Catherine Nicol (SSTA) Seamus Searson (SSTA) Jane Peckham (NASUWT) Stephen Miller (SLS) (Observer)
In attendance	Kathy Cameron (COSLA Secretariat) Tom Young (Employers' Side, Joint Secretary) Mary Arthur (Employers' Side, Adviser) Tracey Gillespie (Employers' Side Adviser) Kristine Johnson (Employers' Side Adviser) Fiona MacDonald (Scottish Government Secretariat) Dave McGinty (Teachers' Side Secretariat) Louise Wilson (Joint Secretary, Teachers' Side)	

Apologies had been received from Councillor Allison Evison, Councillor Billy Hendry (Joint Chair, COSLA), Councillor John McMillan, Councillor Stephanie Primrose, Councillor Martin Rhodes, Councillor Margaret Toner, Jennifer Barnes (Voice), David Baxter (EIS), (Helen Connor (EIS), Ricky Cullen (EIS), Larry Flanagan (EIS), Claire Hicks (Joint Chair, Scottish Government), Stephanie Walsh (Joint Secretary, Scottish Government).

1. Minute of the Meeting, 5 October 2016

The minute of the meeting of 5 October was agreed as a correct record.

2. Matters Arising

There were no matters arising from the previous meeting other than business provided for on the agenda.

3. SNCT Support Group

3.1 A written report of Support Group meeting held on 16 February 2017 was presented to the SNCT.

3.2 Arising from the report, the Committee

- (i) agreed the following definition of a working week as outlined in SNCT Circular 17/57 Periods of Notice.

"A working week comprises any week in which a school/establishment is open on any day for pupils and/or any employee covered by the terms of the SNCT Handbook, regardless of the number of hours that the school/establishment is open or that employees work in said week."

- (ii) noted an oral update report on Teacher Workload.

- (iii) noted an oral update report on Pay and Leave Calculations.

4. SNCT Circulars – For Homologation

The following SNCT Circulars were approved for homologation.

- (i) SNCT 17/56 Salary Placement of Teachers on the Chartered Teacher Spine who move to Teaching Posts in Other Council Areas.
- (ii) SNCT 17/57 Periods of Notice.
- (iii) SNCT 17/58 Allowances for Teachers in Remote Schools.
- (iv) SNCT 17/59 Distant Islands Allowance.

5. Joint Secretaries Letters – For Noting

The Committee noted the following Joint Secretaries' letters

- ((i) JS 16/69 Teacher Workload
- (ii) JS/17/70 Supply Teacher Review Group
- (iii) JS 17/71 J Job-Sizing FAQs

6. SNCT Pay Negotiations 2017

6.1 Following discussion, the Committee agreed to continue discussions through the mechanism of the Extended Joint Chairs.

7. AOCB

7.1 There were no further items of business.

8. Next Meeting

8.1 It was noted that the next meeting was scheduled take place on Thursday 25 May 2017 at 2.00pm in the Offices of the EIS, Moray Place, Edinburgh.

Following a request from COSLA representatives, the meeting agreed to postpone this SNCT meeting until June 2017 following the outcomes of the Scottish Local Government Elections in May 2017.

9. Retirements from the Committee

9.1 The meeting recorded a vote of thanks to Tom Tracey (Joint Chair, Teachers' Side) for his service to the SNCT over the years and wished him well on his retirement from teaching.

9.2 The meeting recorded a vote of thanks to Councillor John Hampton for his service to the SNCT over the years and wished him well for the future following his decision not to stand for re-election in the Scottish Local Government Elections in May 2017.